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| Committee(s): Police Authority Board | Dated: 13 December 2023 |
| Subject: Draft Refresh of the Policing Plan 2022- 2025 (for 2024-25) | Public |
| Which outcomes in the City Corporation’s Corporate Plan does this proposal aim to impact directly? | 1 - People are safe and feel safe. |
| Does this proposal require extra revenue and/or capital spending? | N/A |
| If so, how much? | N/A |
| What is the source of Funding? | N/A |
| Has this Funding Source been agreed with the Chamberlain’s Department? | N/A |
| Report of: Commissioner of Police Pol 144-23 | For Feedback |
| Report author: Detective Superintendent Carly Humphreys, HQ Services | |

Summary

This report presents a draft refresh of the Policing Plan 2022-25 for the year 2024-25.

The Policing Plan informs the community, stakeholders and staff how the City area is to be policed.

The Force and Court of Common Council (in its capacity as a Police Authority) are required to continue to publish a Policing Plan by the Police Act 1996 due to being exempt from the legislative requirement to publish a Police and Crime Plan.

This report presents the first draft of the refreshed Policing Plan 2022-25 for PAB to review. Members should note that this draft reflects initial feedback from Strategic Planning and Performance Committee (SPPC) and the dedicated Member’s Workshop completed on 22 November 2023, where some areas still require development, placeholders have been added and will be updated for the final draft submitted to PAB on 7 February 2024.

This report, containing the first draft of the refreshed Policing Plan 2022-25 is being presented to PAB for feedback in order for publication of the Plan to take place on 1 April 2024.

Recommendation(s):

Members note the content of this report and provide any feedback to contact details provided at the end of this report.

Main Report

Background

1. Legislation requires Police and Crime Commissioners to publish police and crime plans in place of traditional policing plans¹. That requirement does not apply to the Court of Common Council in its capacity as policy authority for the City of London. The Force and the Police Authority Board continues to be governed by the relevant sections of the Police Act 1996 with respect to the publication of Policing Plans.² However, where possible the Force and Police Authority has resolved to align the format of its Policing Plan with the general requirements of Policing and Crime Plans.
2. The responsibility for drafting the Policing Plan and advising the Police Authority on its contents remains with the Commissioner of Police. However, guidance and legislation are clear that the Police Authority must approve, own and issue the published plan.
3. The Police Act 1996³ requires the police authority to issue, before the beginning of each financial year, a policing plan setting out:
 - i. the proposed arrangements for the policing of that area for the period of three years beginning with that year; and
 - ii. its policing objectives for the policing of its area and the discharge by the City of London Police of its national or international functions during that year.
4. There is a requirement that policing plans (and their policing and crime plan equivalents) must have regard to any national strategic policing priorities stipulated by the Home Secretary.⁴ Such priorities are currently articulated by the Strategic Policing Requirement; the Force's approach to this appears in the draft document. Additionally, the plan takes account of Government policy statements regarding reducing crime, addressing antisocial behaviour (ASB), and supporting the vulnerable.

Current Position

5. Although the Policing Plan was published in 2022 and will run until 2025, to ensure that the information remains current and relevant to inform our

¹ Police Reform and Social Responsibility Act 2011

² S. 6ZB Police Act 1996 (as amended by the Police Reform and Social Responsibility Act 2011)

³ S.6ZB as above

⁴ As determined under s.37A of the 1996 Act

communities, residents, stakeholders and employees how the City area will be policed, a refresh of the Plan is published annually.

6. The Policing Plan is in draft format. Some areas, such as an updated financial position for 2024-25 will not be forecasted until early 2024 and therefore will be submitted in the final draft. Where additional narrative is being drafted and data being held from reporting until early 2024, placeholders have been added.
7. Where there has been any significant change to the content, this is depicted through the section being highlighted.
8. Members are asked to note that the Policing Plan still requires final proof-reading and formatting, this will be completed prior to publication.
9. The final draft will also include image updates to reflect upon the policing highlights of the previous year.

Corporate & Strategic Implications

Strategic Implications- The Policing Plan directly supports the City of London Corporation's Corporate Plan for a safe and secure City; the Policing Plan also has regard to the priorities of the Safer City Partnership.

Financial implications- The Policing Plan to be linked to the Medium Term Financial Plan.

Resource implications- The intention is for the Policing Plan to be linked to the Strategic Workforce Plan.

Legal implications- See paras 1-3

Risk implications- N/A

Equalities implications – The new Policing Plan will have Equality and Inclusion at its core as this is a force priority that runs through all planning currently.

Climate implications- N/A

Security implications- N/A

Conclusion

10. Issuing and publishing a Policing Plan remains a statutory obligation on the Force and Court of Common Council in its capacity as police authority. The draft document appended to this report represents a refresh of the Policing Plan to ensure that it is reflective of our current Policing environment and needs of our residents, communities, stakeholders and employees.

Appendices:

Appendix A – Draft Policing Plan Refresh 2022-25.

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